



**MERDEKA
BATTERY**
MATERIALS

**PROFIL PROFESIONAL KANDIDAT CALON
DIREKTUR
PT MERDEKA BATTERY MATERIALS TBK**

***PROFESSIONAL PROFILE OF CANDIDATE
FOR DIRECTOR OF
PT MERDEKA BATTERY MATERIALS TBK***

MEI / MAY 2026





James Nicholas

PROFIL PROFESIONAL / PROFESSIONAL PROFILE

James Nicholas, berusia 43 tahun, merupakan kandidat untuk posisi Direktur PT Merdeka Battery Materials Tbk (MBMA). Tanggung jawabnya meliputi bidang keuangan dan akuntansi, implementasi sistem ERP, pengendalian internal dan peningkatan proses bisnis, treasury, negosiasi, serta manajemen modal manusia. Beliau bergabung dengan Grup MBMA pada November 2022 dan sejak itu menjabat sebagai General Manager Finance, Accounting, and Tax Perseroan.

Beliau memiliki pengalaman yang signifikan di bidang akuntansi, kepatuhan, dan komersial. Sebelum bergabung dengan Perseroan, ia menduduki berbagai posisi kepemimpinan tingkat senior di berbagai Perusahaan. Ia pernah menjabat sebagai Group Head of Finance, Accounting, and Tax di PT GoTo Gojek Tokopedia Tbk, sebuah perusahaan berbasis di Indonesia yang bergerak di bidang layanan digital berbasis teknologi dan tercatat di Bursa Efek Indonesia, dari April 2016 hingga Oktober 2022. Ia juga pernah bekerja sebagai Senior Vice President Finance Controller di Lazada Group Indonesia, sebuah perusahaan teknologi yang bergerak di bidang niaga elektronik (e-commerce) dan belanja daring, dari April 2014 hingga Maret 2016. Selain itu, ia telah bekerja sebagai Business Control Policy Improvement Senior Manager di PT SMART Tbk, sebuah perusahaan bergerak di bidang agribisnis kelapa sawit terkemuka di Indonesia dan tercatat di Bursa Efek Indonesia, dari Agustus 2013 hingga April 2014. Sebelumnya, ia bekerja sebagai Manager di PricewaterhouseCoopers Indonesia dan London, United Kingdom, sebuah perusahaan kantor akuntan publik dan penyedia jasa profesional terbesar di dunia, dari Agustus 2005 hingga Agustus 2013.

Beliau meraih gelar Sarjana Ekonomi dengan predikat Summa Cum Laude dari Universitas Tarumanagara. Beliau juga meraih gelar Akuntan dari Universitas Indonesia dan meraih kualifikasi sebagai Chartered Accountant di bawah Kementerian Keuangan Republik Indonesia, yang keduanya diperoleh pada tahun 2007.

James Nicholas, aged 43, is a candidate for the position of Director at PT Merdeka Battery Materials Tbk (MBMA). His scope of responsibility encompasses finance and accounting, ERP system implementation, internal controls and business process improvements, treasury, negotiation, and human capital management. He joined the MBMA Group in November 2022 and has since served as the Company's General Manager of Finance, Accounting, and Tax.

He has accumulated extensive experience in accounting, compliance, and commercial operations. Prior to joining the Company, he held various senior-level leadership positions across several industries. He served as the Group Head of Finance, Accounting, and Tax at PT GoTo Gojek Tokopedia Tbk, an Indonesia based technology driven digital services company listed on the Indonesia Stock Exchange, from April 2016 to October 2022. He also worked as the Senior Vice President Finance Controller at Lazada Group Indonesia, a technology company operating in e-commerce and online shopping, from April 2014 to March 2016. Additionally, he served as the Business Control Policy Improvement Senior Manager at PT SMART Tbk, leading integrated palm oil agribusiness company in Indonesia listed on the Indonesia Stock Exchange, from August 2013 to April 2014. Previously, he was a Manager at PricewaterhouseCoopers Indonesia and London, United Kingdom, one of the world's largest public accounting and professional services networks, from August 2005 to August 2013.

He earned a Bachelor of Economics degree with Summa Cum Laude from Tarumanagara University. He obtained the Accountant certification from the University of Indonesia and received his Chartered Accountant qualification under the Ministry of Finance of the Republic of Indonesia, both of which were achieved in 2007.



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Ash Srivastava Fausimm

PROFIL PROFESIONAL / PROFESSIONAL PROFILE

Ash Srivastava Fausimm, merupakan kandidat untuk posisi Direktur PT Merdeka Battery Materials Tbk (MBMA). Tanggung jawabnya meliputi mengelola dan mentransformasikan proyek pertambangan yang kompleks menjadi operasi yang berkelanjutan dan menguntungkan, dengan keahlian dalam perencanaan dan desain tambang, penjadwalan operasi, serta pengelolaan kegiatan pertambangan. Beliau bergabung dengan Grup MBMA pada Maret 2023 dan sejak itu menjabat sebagai Executive General Manager.

Beliau memiliki pengalaman lebih dari 35 tahun di industri pertambangan yang mencakup Australia, Indonesia, dan India, dengan keahlian utama di bidang pengembangan proyek pertambangan, termasuk pengembangan usaha pertambangan yang berkelanjutan dalam jangka panjang serta transformasi proyek pertambangan yang menghadapi berbagai tantangan operasional menjadi usaha yang menguntungkan dan berkelanjutan. Sebelum bergabung dengan Grup MBMA, beliau telah menduduki berbagai posisi strategis pada sejumlah perusahaan di sektor pertambangan. Karier profesionalnya dimulai pada tahun 1990 di Coal India Limited sebagai Superintendent (Production and Mine Planning), sebuah badan usaha milik negara India yang bergerak di bidang eksplorasi, penambangan, dan produksi batubara. Selanjutnya, beliau mengembangkan kariernya dengan menjabat berbagai posisi penting, antara lain sebagai Production/Development Engineer di Yandicoogina Iron Ore Operations, Principal Consultant/Team Leader di Mining Plus Pty Ltd, Principal Consultant di Bhargo Mining Pvt Ltd, Co-Founder di Assistedin Services Pty Limited, Senior Mining Engineer/Alternate Quarry Manager di Blackham Resources Limited, Alternate Quarry Manager di Superior Gold Inc, serta Mine Manager/Principal Mining Engineer di Red 5 Limited (yang selanjutnya dikenal sebagai Vault Minerals Limited).

Beliau meraih gelar Sarjana Teknik Pertambangan dari Banaras Hindu University, India, pada tahun 1990, serta gelar Sarjana Hukum dari Ranchi University, India, pada tahun 2006. Beliau juga meraih Sertifikat First Class Mine Manager's Certificate of Competency di India pada tahun 1997 dan memiliki Unrestricted Quarry Manager (QM Ticket) di Australia Barat sejak tahun 2012, serta memenuhi kualifikasi Competent Person to prepare Mining Plan di India pada tahun 2008. Beliau juga merupakan anggota Australasian Institute of Mining and Metallurgy (AusIMM) sejak tahun 2012 dan memenuhi kualifikasi sebagai Competent Person untuk pelaporan JORC dan NI 43-101, yang semakin memperkuat kompetensinya dalam bidang teknis, operasional, dan kepemimpinan untuk mendukung pertumbuhan dan penciptaan nilai jangka panjang bagi Perseroan.

Ash Srivastava Fausimm, is a candidate for the position of Director at PT Merdeka Battery Materials Tbk (MBMA). His scope of responsibility include managing and transforming complex mining projects into sustainable and profitable operations, leveraging his expertise in mine planning and design, operational scheduling, and the management of mining activities. He joined the MBMA Group in March 2023 and has since served as the Executive General Manager.

He has more than 35 years of experience in the mining Industry in Australia, Indonesia, and India, more specifically in project development, including the successful establishment of long-term mining startups as well as the transformation of underperforming mining projects into profitable long-term ventures. Prior to joining the MBMA Group, he held various strategic positions in various companies. His professional career began at Coal India Limited in 1990 as a Superintendent (Production and Mine Planning), a state-owned company in India engaged in coal exploration, mining, and production. He subsequently continued his career at Yandicoogina Iron Ore Operations as a Production/Development Engineer under Rio Tinto, at Mining Plus Pty Ltd as Principal Consultant/Team Leader, at Bhargo Mining Pvt Ltd as Principal Consultant, at Assistedin Services Pty Limited as Co-Founder, at Blackham Resources Limited as Senior Mining Engineer/Alternate Quarry Manager, at Superior Gold Inc. as Alternate Quarry Manager, and at Red 5 Limited (now known as Vault Minerals Limited) as Mine Manager/Principal Mining Engineer.

He earned a Bachelor of Mining Engineering from Banaras Hindu University, India, in 1990, and a Bachelor of Laws from Ranchi University, India, in 2006. He also obtained a First Class Mine Manager's Certificate of Competency in India in 1997 and has held an Unrestricted Quarry Manager (QM) Ticket in Western Australia since 2012. He further qualified as a Competent Person for the preparation of Mining Plans in India in 2008. He is also a member of the Australasian Institute of Mining and Metallurgy (AusIMM) since 2012 and is qualified as a Competent Person for reporting under JORC and NI 43-101, these qualifications further demonstrate his technical, operational, and leadership capabilities in supporting the Company's growth and long-term value creation.